Enhancing Respectful Maternal Care During Labor and Delivery

This brief informs national ministries of health, health systems stakeholders, implementing partners, and donors on innovative ways to improve women's experiences during labor and delivery. It describes how behavioral design led to new insights into why health care providers may not follow best practices in providing respectful maternal care (see Box). ideas42, in partnership with Safe Motherhood 360+ and the Chipata District Health Office in Zambia, under the Breakthrough RESEARCH project, used behavioral design to analyze contextual features and behavioral barriers to respectful maternal care in urban and rural health care settings. The insights from the process led to a set of simple, adaptable low-cost solutions to help providers follow best practice guidelines that were well received by providers and clients.

**KEY MESSAGES**

- Behavioral design offers new tools to improve the experience of care for women in labor and delivery.
- Behavioral design's participatory nature gives clients and providers a role to play in designing local health care solutions.
- The process and solutions in Zambia can be adapted and used to improve the experience of care in other contexts.
Background

Studies show that disrespectful or coercive behaviors by doctors, nurses, and midwives can be common at childbirth in many countries. These behaviors range from neglect to shaming and verbal, physical, and sexual violence. Research shows that women may avoid delivery in health facilities because of poor conditions or because of past experiences of disrespect or abuse there.2,3,4

BOX: Behavioral design is an approach that leverages insights from behavioral economics, social psychology, human-centered design, and other disciplines to develop and test innovative solutions that reshape people’s environment to positively influence their behavior.

Respectful and supportive maternal care emphasizes the fundamental rights, needs, and preferences of women, newborns, and families in the health care setting and promotes equitable access to evidence-based care.

Ensuring that health care workers systematically provide respectful and supportive care is critical to improving the quality of client care and the use of health services. Respectful maternal care is a key component of the World Health Organization’s framework of quality maternal and newborn health.

Efforts to improve respectful maternal care are still relatively new. While efforts have been made to improve maternal care practices, research on effective interventions to change provider behavior is still quite limited, and such interventions have not been taken to scale. Innovative solutions for provider behavior change that can be implemented, scaled, and sustained at low cost could transform the experience of care for women globally.

Applying Behavioral Design to Improve Maternal Care in Zambia

The project team implemented three steps of behavioral design in Zambia’s Chipata district: (1) Define, (2) Diagnose, and (3) Design. A summary of the steps and results are presented below.

Step 1: Define the problem

The ideas42 team met with stakeholders from implementing organizations working in family planning/reproductive health; HIV/AIDS; and maternal, newborn, and child health; and officials from the Ministry of Health and USAID/Zambia to understand the challenges they face in influencing provider behavior to optimize client health. The stakeholders collaboratively selected a specific provider behavior most relevant for their local context: Providers do not consistently follow best practices during facility-based delivery, especially respectful maternal care.
Step 2: Diagnose the context and drivers of the behavior

The team generated a wide range of hypotheses to explain why providers may not be following best practices. They conducted onsite research to identify behavioral barriers to respectful care and the specific contextual features triggering those behaviors. The diagnosis revealed:

- Five behavioral barriers preventing providers from explicitly and consistently providing respectful care.
- Specific contextual features that drive these behavioral barriers that can be addressed with innovative solutions.

These barriers and drivers are shown in the Figure.

**Figure: Behavior Barriers to Respectful Care and Their Contextual Drivers**

- **Behavioral Barriers**
  - Because they think they are already doing everything they are supposed to do.
  - Because harsh treatment is considered normal.
  - Because they believe they do not need to provide it.
  - Because the costs of respectful care seem to outweigh the gains.
  - Because they believe that disrespectful care will assist their clinical objectives.

- **Contextual Drivers That Underlie Behavioral Barriers**
  - Onsite training, supervision, and feedback do not address respectful care. Pain is seen as part of a natural birthing experience.
  - Onsite training reinforces that clients need forcefully delivered commands. Provider relies on past experience and has an instinct about how care is provided.
  - No serious consequences for engaging in disrespectful behavior. Community members who look poor are sometimes considered not deserving of respectful care.
  - No opportunity to build a relationship with a client ahead of the delivery.
  - Do not receive any feedback on impact of disrespectful care on health outcomes. Maternal or infant death results in an audit, placing emphasis on clinical outcomes.
  - Clients do not always follow providers’ instructions, due in part to lack of rapport, extreme pain, and fatigue.
Step 3: Design solutions to solve the problem

The team generated many ideas to address the contextual features discovered during diagnosis. They developed prototypes of possible solutions and tested these with clients and providers. After two weeks of iterative testing and feedback, four low-cost, scalable prototypes were finalized. These new solutions, and the reactions to them from clients and providers, are described below:

1. **Pain Management Toolkit**, to incorporate the idea of pain management as part of routine client care, and to give reminders to providers to use pain management techniques regularly. This toolkit included:
   - Manual of pain management techniques framed as a clinical guide.
   - Display partograph that prompts providers to provide specific pain management techniques at different stages of labor.\(^\text{12}\)
   - Pain management poster (shown below, as designed onsite, in local language) with mnemonic of techniques to cue providers to offer pain management.
   - “Hope Box” of photos, massage ball, and other objects for clients to look at while in labor, as distractions from pain or anxiety.

   ![BETTER Pain relief helps to promote a fast delivery and healthy mother and baby](image)

   - **Breathe** slowly (latent stage) quickly (active stage)
   - **Encourage** praise and reassure mother
   - **Turn** change position, walk around
   - **Think** of something positive like family or baby
e
   Ask me to do one of these things for you, I am here to help you.

   Ndifunseni kuti ndichite chimodzi mwa zinthu izi, ndikubwera kudzakuthandizani

   **Reactions From Clients and Providers to the Pain Management Toolkit:**

   - **Clients** reacted favorably to the techniques, especially the back massage. It was clear they were unaccustomed to receiving this kind of support from most providers.
   - **Providers** said that a poster in the room would be a helpful reminder to explain and provide pain relief to clients and that they were aware of several of the proposed pain management techniques, but did not typically provide them.

2. **Provider-Client Promise**, to clarify and set expectations for behavior on the side of both provider and client during admission, and reassure clients of the treatment they should receive. The tools included:
   - A large poster-size version of the Provider-Client Promise with large icons, as designed on site in local language.
   - A paper version that both provider and client read aloud and sign upon arrival to the labor room.

   ![Provider-Client Promise](image)

   As your provider, I promise to:
   - I will provide support and encourage you.
   - I will explain why procedures are needed.
   - I will help you to manage pain.
   - I will not yell, scold, or slap at any point. I promise to treat you well.

   As the client, I promise to:
   - I will not push until you tell me it is time.
   - I will open my legs so you can see my progress and explain.
   - I will lie on my side when you ask me.
   - I will let you know when I am in pain or have a question.

   ![Provider initials or signs](image)
   ![Mother initials or signs](image)
   Provider on next shift signs or initials to uphold promise

   **Reactions from Clients and Providers to the Provider-Client Promise:**

   - **Clients** responded positively. After reading the promise, several clients mentioned past personal experiences of mistreatment. The promise gave them trust that this provider would not behave in that way.
   - **Providers** had mixed reactions. Some liked it, saying: “It will give reassurance to your patient; it will help them know that we are friends, that we are a team.” But, some expressed hesitation with the word “promise,” and had reservations about promising not to yell during labor.
3. **Feedback Box**, to empower clients to share feedback on their experience at birth routinely and provide the means to assess clinic performance. The Feedback Box included:

- A box located close to the labor and delivery room but out of sight of the providers, with three compartments marked with different satisfaction ratings.
- A token for clients to “vote” on how she feels about her experience by dropping it into one of the slots in the box.

![Feedback Box](image)

**Reactions from Providers to the Feedback Box:**

**Providers** reacted favorably, saying that it would help them to improve their work. Providers also shared how individual clinics could use the results during routine meetings to discuss ways to enhance clients’ experience of care.

4. **Reflection Workshop**, to encourage provider reflection on client care and instill a commitment to change. This reflection workshop was not user-tested in Zambia, but a similar reflection meeting was held with clinical providers in one of the facilities. This workshop would be the channel to launch implementation of the other interventions and generate reflection on:

- The current state of care in the facility.
- Its impact on clients.
- Sharing experiences of respectful care.

**Given the successful results from two weeks of user testing, the local stakeholders including the Ministry of Health District Health Office, USAID/Zambia, and Safe Motherhood 360+ decided to move forward with implementation of the solutions in a few pilot facilities. The project team is developing simple operational guides and training materials to incorporate the solutions into the clinical mentorship program run by Safe Motherhood 360+ and will seek to document lessons learned throughout the pilot.**

**Applying Behavioral Design to Improve Health Programs**

The participatory nature of behavioral design offers stakeholders invested in quality improvement the opportunity to shape new solutions to positively influence provider behavior and improve the experience of care in ways that will be most effective for their settings. While the solutions were designed for respectful maternal care in Zambia, the solutions may be applicable to other contexts. The insights emerging from behavioral design about barriers to respectful maternal care may be pertinent to provider behavior change interventions in other health settings and contribute to a larger body of research focused on improving the experience of care for clients.

**Behavioral design** is a promising approach to transforming health care delivery, as its cutting-edge tools can shed new light on complex human behavior issues. It offers opportunities for clients, providers, and other stakeholders to co-create practical solutions for improved health care delivery.
Feedback

We'd love to hear your thoughts on this product and how it has helped you in your work. Send us your feedback!

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References

11 The complete behavioral design process includes 5 steps: (1) Define; (2) Diagnose; (3) Design; (4) Test; and (5) Scale. The process in Zambia included the first three steps. Full reports of the process and results in Zambia provide more details. https://breakthroughactionandresearch.org/about/breakthrough-research/.
12 A partograph is a graphical record of the progress of labor and conditions of the mother and fetus, as documented by the provider.

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